

November, 2009

To the Waring Community:

In the accompanying letter, Andy Calkins discusses the change in leadership for the Waring School Board of Trustees. I am grateful to Andy for his leadership as Board chair during the past five years and his willingness to continue on the Board as a trustee for his third term despite the many logistical complications arising from his new role at the Stupski Foundation in San Francisco.

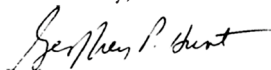
Andy's tenure as Board chair has been noteworthy for Waring having achieved an enviable position of financial stability with sound underpinnings. Building a sustainable financial platform for an independent school is one of the most important responsibilities of its trustees. Andy made sure the Waring Board not only paid attention to this duty but actually achieved the critical milestones it set out to meet.

It is a distinct privilege for me to have been elected the sixth chair of the Waring Board. Many of us don't pay much attention and devote little time to the workings of the Board--which is a good thing. We assume the Board is quietly and competently carrying out its stewardship and governance responsibilities. The Board indeed has but two primary responsibilities: to be sure the school fulfills its ambition as expressed in its mission and that the school can endure and perpetuate itself.

It has been nearly twenty years since I was introduced to Waring in 1990 by Peter Smick who had just been named headmaster, when the first of our three children, David (Waring class of '97), navigated the Waring admissions process. Katie (class of '02) joined David in 1996 and Tristan (class of '06) followed in the fall of 2002. During the past two decades, Waring's academic rigors have remained constant while its reputation has intensified. Its enrollment has grown by a third, its curriculum in virtually all areas has been strengthened, especially more recently in math and science. Waring's athletic programs have attained a level of sophistication and recognition considered unlikely for a school with such modest enrollment and high academic demands.

Every five year span brings an opportunity for continuous improvement but also validation that Waring's noble mission resonates with parents and its outcomes as measured by the character, capabilities and destinations of its graduates are worthy of repeating. Waring, along with other independent schools across the country, will confront unprecedented challenges in the face of a bleak economic landscape. I am confident that Waring enjoys considerable advantages, among them a very capable, dedicated and hard working Board, to lead us through the rough patches ahead enabling Waring to emerge on the other side equipped to see another generation of Waring parents and students make their way through this wonderful place.

Sincerely,



Geoff Hunt

Chair, *Waring School Board of Trustees*

November, 2009

To the Waring Community:

It is an honor and a pleasure to announce to you the unanimous election of Geoff Hunt as the Chair of the Board of Trustees of Waring School and the President of the Waring Corporation. The Board performed these elections at its assembly following the annual meeting of the Corporation last month.

Geoff needs no introduction to many of you; he has been a member of the Waring community for nearly two decades now, having graduated three children from the school and served in a variety of positions in Waring governance – including, most recently, as Vice-Chair of the Board. Geoff knows and appreciates Waring's particular attributes as well as any person alive, and as a wise and deeply experienced executive (currently senior vice president and head of human resources at Osram Sylvania), he will bring a host of skills and perspectives to Waring governance leadership that will serve the school exceedingly well. Please join me in welcoming him to his new position.

It is also an honor and a pleasure to report that I will continue to serve the school as a member of the Board for three more years – my final term, under limits set forth in the school's by-laws. As many of you heard in my opening remarks at this year's Convocation exercises, I accepted a position with a San Francisco-based foundation this past April, working, in so many words, to help bring a Waring-style education – deeply personalized, rigorous, and engaging – to every public school student in the country. It has become clear in the months since then that my bi-coastal professional life and the demands of working with the Stupski Foundation make it impossible for me to fulfill the responsibilities of Board Chair at Waring. In accepting the position of Chair, Geoff has graciously invited me to stay on the Board – an expression of collaboration, confidence, and personal courtesy that not all incoming chairs could embrace. I appreciate his invitation and look forward to remaining part of Waring School governance into 2012.

My time on the Board and my service to the school, considering how much Waring has meant to our family and our three daughters, has been important and deeply gratifying to me. I thank you all, and particularly the members of the Board and Corporation, for granting me the opportunity to serve.

With good wishes to all of you,



Andy Calkins